Environmental Sustainability Policy

ICTV accepts that it must work to preserve the environmental sustainability of the planet, at all levels of its operations – in its own practice, as a participant in a community of practice, and as a participant in the Australian social discourse. ICTV is committed to attaining compatibility between the growth of the company and the protection of the environment.

ICTV aspires to minimise its impact on our environment and maximise the effective use of resources. We strive to achieve this by increasing communication and awareness of our efforts in accordance with this policy and fostering responsible environmental behaviour amongst staff, volunteers, and users at all levels.

ICTV is committed not only to complying with applicable law in all of its operations but to minimise risks and impacts through the development of robust and documented systems to implement, measure, monitor, and disseminate excellent environmental performance both within its operations and to the broader community.

Purpose

This Environmental Sustainability Policy aims to integrate a philosophy of sustainable development into all the organisation's activities and to establish and promote sound environmental practice in our operations.

Policy

ICTV commits itself to minimising its impact on our environment through:

- Providing a safe and healthy workplace;
- Having an environmentally sustainable aware culture, where all staff have a responsibility to follow sustainable practices across the workplace;
- Being an environmentally responsible neighbour in our community;
- Conserving natural resources by reusing and recycling;
- Using, in our own operations, processes that do not adversely affect the environment;
- Ensuring the responsible use of energy throughout the organisation;
- Participating in efforts to improve environmental protection and understanding;
- Taking steps to improve environmental performance continually;
- Working with suppliers who promote sound environmental practices; and
- Enhancing awareness among our employees, stakeholders and our audience – educating and motivating them to act in an environmentally responsible manner.

Responsibilities

While it is the responsibility of the General Manager to ensure implementation of these policies and procedures, all staff have a responsibility to follow sustainable practices across

the workplace.

Indigenous Community Television Limited will:

1. Act responsibly to correct incidents or conditions that endanger health, safety, or the environment. It will promptly report any such incidents to the relevant authorities, and inform affected parties as appropriate.
2. Use reasonable endeavors to reuse and recycle materials, purchase recycled materials, and use recyclable packaging and other materials.
3. Use all reasonable endeavors to ensure that in the production of our content we are safe, efficient in the use of energy, and, protective of the environment.
4. Use all reasonable endeavors to minimise materials and energy use, prevent air, water, and other pollution, and dispose of waste safely and responsibly.
5. Use all reasonable endeavors to conserve energy by improving energy efficiency and giving preference to renewable over non-renewable energy sources when feasible.
6. Use reasonable endeavors to utilise its knowledge and experience to contribute to environmentally sustainable techniques, technology, knowledge and methods.
7. Maintain an open and honest dialogue with staff, volunteers, stakeholders, and the public about the environmental, health and safety performance of our operations and services.
8. Use reasonable endeavors to ensure that every employee, volunteer, and contractor is informed of and expected to follow this policy and to report any environmental, health, or safety concern to the General Manager so that prompt action may be taken.

Discipline under this policy

Management of ICTV has the responsibility of overseeing this policy. Supervisors and managers will ensure employees are compliant with all areas of this policy, including any disciplinary action resulting from non-compliance.