



Position Description (Indigenous Prioritised)

Chief Executive Officer

Company Profile

We are communicators of culture and language. Our vision is to strengthen culture and community through the power of the moving image.

We are the realisation of the 1983 dream to fight fire with fire, creating and operating a television service that uses moving image to strengthen language and culture, especially in Australia's remote communities.

We are a unique community driven Indigenous television service reaching audiences in remote communities and beyond.

We are a company of Indigenous and non-Indigenous media workers and a community of screen practitioners from as far away as the outer islands of the Torres Strait to remote Western Australia.

Position Description

The CEO position leads a team of Indigenous and non-Indigenous personnel working in television programming, acquisitions, production, administration, sales and other events.

You will operate with a high level of cultural competency.

You will report directly to the ICTV Board of Directors and play a critical role in the overall management, operations and flourishing of the organisation.

You are responsible for ensuring the organisation delivers the ICTV mission of providing a television service that works to improve the lives of Indigenous Australians, and meets its key strategic objectives: Provide accessible platforms to showcase our unique identities, grow the audience and content makers, build long term financial sustainability.

It is expected that you will be an experienced media professional with a range of skills related to the Indigenous space, television, production, operational management and marketing. The position will entail working with and reporting to ICTV's Board of Directors.

ICTV has a strong reputation for delivering its remit with integrity and sensitivity to cultural needs. It is expected that you will ensure the maintenance of this reputation while leading the organisation into further growth and independence.

Roles & Responsibilities

- Lead a professional team to deliver a high standard television, on-demand video and associated services to Indigenous audiences.
- Provide oversight and delegate (as appropriate) the day-to-day operations of ICTV in accordance with the strategic, business plans and policies of the Board of Directors.
- Organise and prepare for quarterly Board of Directors meetings.
- Research, develop and submit funding proposals and oversee acquittal of grants to ensure the ongoing financial viability of ICTV.
- Develop and recommend annual budgets for Board approval and oversee sound financial management and planning.
- Oversee management of the organisation's resources within budget guidelines and according to current laws and regulations.
- Oversee compliance and contractual agreements in all areas of the organisation and in accordance with policies and budgets and industry regulations.
- Develop and make recommendations for policy across all areas of the organisation.
- Ensure the organisation has adequate staffing to achieve the strategic vision.
- Ensure all staff work within a performance-based framework and deliver reports as appropriate.

Skills & Expertise

- Demonstrated cultural competence including connections with and networks in Indigenous communities across remote Australia, and an understanding of the issues that Indigenous Australians are facing, especially in remote areas.

- Experience in broadcasting, television and video production or commensurate experience.
- Demonstrated high-level executive and team-leadership skills with the ability to manage multiple priorities and oversee a range of operational areas.
- Outstanding communication and interpersonal skills.
- Experience maintaining and growing relationships with partners, stakeholders, philanthropists including relevant public funding bodies at federal, state and local levels.
- Strong networking capacities with stakeholder groups.
- Demonstrated technical understanding or capacity to understand the technical space where ICTV operates, eg. broadcasting pathway, on-demand pathway, television programming, production.
- High level financial management skills, including budget development, monitoring and reporting.
- A team player with the ability to work independently.
- Ability to take a practical, pragmatic and “hands-on” approach.
- Flexibility to work out of hours and for extended hours during peak periods.
- Accuracy and attention to detail essential.
- Demonstrated accountability.

This position reports to the Board of Directors within a KPI framework.

Based in Alice Springs, relocation costs are included.

Generous salary packaging (PBI status) including the option of remote area benefits.

Six weeks annual leave, 17.5% leave loading.

Remuneration is between \$120,000 and \$135,000 depending on experience.

To apply please forward your resume and a cover letter to alex@ictv.com.au

The cover letter should be of no more than 2 pages demonstrating specific examples in your career of how you have mastered the required Skills & Expertise.

For further information, please contact Alex Cadden on 0436 336 676